

**MEMORANDUM OF UNDERSTANDING  
ON ALBERTA-DESTINED HEALTH CARE PROFESSIONALS**

**BETWEEN**

**The Government of Canada  
as represented by the Minister of Citizenship and Immigration Canada,**

and

**The Government of Alberta  
as represented by the Minister of Employment, Immigration and Industry, and the  
Minister of International, Intergovernmental and Aboriginal Relations**

**1.0 Preamble**

1.1 Whereas Canada and Alberta agree to develop and test working models of co-operation between Alberta and Canada to increase the benefits from skilled immigration by:

- a) enhancing the quality and quantity of certain skilled immigrants destined to Alberta who meet certain of the province's labour market shortages; and
- b) maximizing the economic participation and integration of certain skilled immigrants granted permanent residence who are destined to Alberta.

1.2 Whereas the parties agreed to test working models of co-operation through a pilot project, to evaluate this pilot project and, if the evaluation is positive, to use its results to increase the effectiveness of and inform the future development of the Federal Skilled Worker program and the Alberta Provincial Nominee Program.

**2.0 Purpose and Objective of Memorandum of Understanding and Pilot Project**

2.1 The objective of this Memorandum of Understanding is to define the terms and conditions of a pilot project to test a model for provincial/federal collaboration in the identification and facilitation of processing of health care professionals destined to Alberta.

2.2 The objective of the pilot project is to improve and facilitate the selection and processing of applications consistent with Alberta's requirements focusing on:

- a) appropriate skills and qualifications that meet Alberta's labour market needs; and
- b) consideration of the province's health care needs.

- 2.3 The pilot project is intended to take into account Canada's objectives and initiatives with respect to immigration levels management;
- 2.4 The implementation of the pilot project is intended to respect the following considerations:
- a) Available overseas mission resources and capacity;
  - b) Program integrity, particularly in respect to the *Immigration and Refugee Protection Act* and the *Immigration and Refugee Protection Regulations*; and
  - c) A balanced approach that does not disadvantage any other province or territory of Canada.

### 3.0 **Definitions**

- 3.1 Except where otherwise provided for in this Memorandum of Understanding, words used in this Memorandum of Understanding that are defined in the *Immigration and Refugee Protection Act* and the *Immigration and Refugee Protection Regulations*, have the same meaning in this Memorandum of Understanding as set out in that Act and Regulations.
- 3.2 "Health care professional" referred to in section 2.1 and elsewhere means the equivalent of those occupations that are described by the National Occupational Classification (NOC) codes 3112, 3131, 3142 and 3152, namely General Practitioners and Family Physicians, Pharmacists, Physiotherapists and Registered Nurses.

### 4.0 **Pilot Project Implementation**

- 4.1 Canada hereby states its intention to:
- a) identify applicants 30 days after the signing of this Memorandum of Understanding in the Federal Skilled Worker Class currently in the federal immigration application inventory at visa offices abroad who are health care professionals and who have indicated Alberta as their province of intended destination;
  - b) co-ordinate a global mailing to all candidates identified in section 4.1 a) of an insert prepared by Alberta that will either
    - i. in the case of applicants who have not received a selection decision, invite them to assess themselves against the criteria for one of Alberta's Provincial Nominee Program categories; or

- ii. in the case of applicants who have received a positive selection decision, refer them to appropriate licensing bodies in Alberta to begin the process of credential recognition; and
  - c) provide a breakdown of the number of inserts by mission to Alberta as input for an analysis as per section 6 of this Memorandum of Understanding.
- 4.2 Canada will subsequently identify applicants as in 4.1(a) 180 days after the identification that occurred as described in 4.1(a) and Canada and Alberta will determine if a subsequent global mailing as described in 4.1(b) is beneficial.
- 4.3 The Province hereby states its intention to:
  - a) prepare inserts that, as applicable, either
    - i. invite applicants to assess themselves against the criteria of Alberta's Provincial Nominee Program categories and encourage candidates who qualify on self-assessment to submit applications to the province for consideration under the provisions of Alberta's Provincial Nominee Program, or
    - ii. refer applicants to appropriate licensing bodies in Alberta to begin the process of credential recognition; and
  - b) provide information in the insert referred to in 4.2 a) outlining the costs and benefits of participating to those applicants invited to assess themselves against the criteria of Alberta's Provincial Nominee Program categories.

## 5.0 **Applicability**

- 5.1 The scope of this Memorandum of Understanding is limited to applications for permanent residence as Federal Skilled Workers received after the implementation of the *Immigration and Refugee Protection Act* on June 28, 2002;
- 5.2 This Memorandum of Understanding does not apply to applicants who have arranged employment as per s.82 of the *IRP Regulations*;
- 5.3 Only those applications which have designated Alberta as the province of intended destination will receive Alberta's insert;
- 5.4 Applicants who agree to apply to the Provincial Nominee Program will be assessed by the province and, if approved for consideration as a Provincial Nominee candidate, may apply for a Work Permit as a Provincial Nominee candidate pursuant to s. 204(c) of the *IRP Regulations*; and,

5.5 Provincial Nominees who apply for permanent residence in the Provincial Nominee Class will be required to withdraw their applications for permanent residence in the federal Federal Skilled Worker Class, submit a new application and include new Cost Recovery Fees as well as a Nomination Certificate from Alberta.

## 6.0 **Evaluation**

6.1 The pilot project will run for a period of one year from the date of signature. Canada and Alberta will develop a framework to evaluate the project that will commence at the end of that year and will include details of applicant participation and success rates, as well as an analysis of the project's success in meeting its objectives.

## 7.0 **Amendment, Termination or Renewal**

7.1 This Memorandum of Understanding will be in effect for the period commencing on date signed by the last of the parties to do so and will terminate on the completion of the evaluation of the initiative as set out in section 6.

7.2 This Memorandum of Understanding can be amended by the written agreement of the parties.

7.3 Any party may terminate the Memorandum of Understanding at any time by providing 30 days written notice to the other party and such notice must be provided no less than three (3) months prior to the date of termination of the pilot project.

## 8.0 **Other**

8.1 All collection, use, disclosure, retention and destruction of personal information under this Memorandum of Understanding will be in conformity with the requirements of the *Privacy Act* R.S.C. 1985, c. P-21, and with the Alberta *Personal Information and Protection of Privacy Act* and all Regulations made under those Acts.

8.2 The Parties agree that no personal information will be shared between the Parties pursuant to the provisions of this Memorandum of Understanding or under the terms and conditions of the pilot project.

## 9.0 **Ratification**

9.1 Signed by the following official representatives of the two parties to this Memorandum of Understanding:

FOR CANADA:

\_\_\_\_\_  
Witness

\_\_\_\_\_  
Date

\_\_\_\_\_  
Minister of Citizenship and  
Immigration Canada

FOR ALBERTA:

\_\_\_\_\_  
Witness

\_\_\_\_\_  
Date

\_\_\_\_\_  
Minister of Employment,  
Immigration and Industry

Approved pursuant to the *Government Organization Act*

\_\_\_\_\_  
Witness

\_\_\_\_\_  
Date

\_\_\_\_\_  
Minister of International,  
Intergovernmental and  
Aboriginal Relations