

Work Safe Alberta

Work Safe Alberta Strategy 2006-2008

***Implementation Status Update
January 12, 2010***

Background

The Provincial Strategic Working Group on Workplace Safety (PSWG), consisting of leaders from industry, labour and government, was established in 2002 to develop a joint Work Safe Alberta strategy that would reduce the number of injuries to Alberta's workers.

Further to its initial success, Work Safe Alberta the PSWG re-convened and developed further recommendations to improve workplace health and safety in Alberta. These recommendations and a revised Work Safe Alberta Strategic plan were approved by the Minister in July of 2006 (copy at: http://employment.alberta.ca/documents/WHS/WHS-WSA_wsa-strategy06-08.pdf)

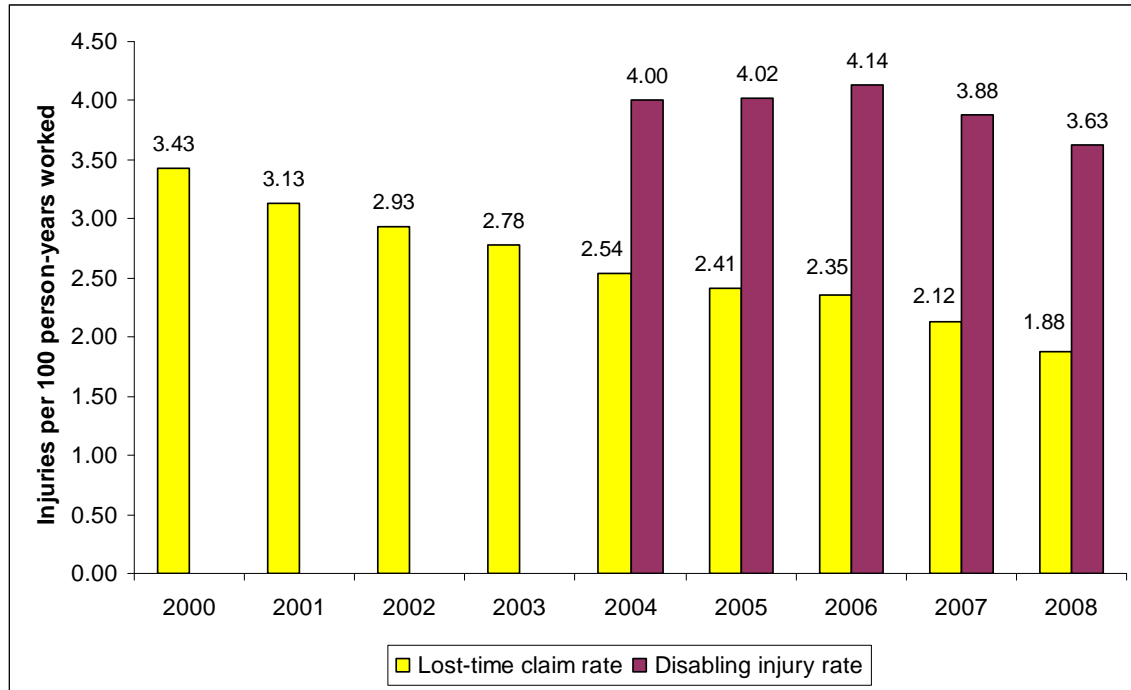
The six key themes of the plan were:

- **Theme 1: Expand collaboration across government and industry**
- **Theme 2: Provide access to workplace health and safety information**
- **Theme 3: Develop effective practices and educate employers and workers**
- **Theme 4: Extend awareness campaigns and communications efforts**
- **Theme 5: Measure performance and continuously improve**
- **Theme 6: Strengthen the legislative framework**

Results

Lost-time Claim and Disabling Injury Rates

Chart 1: Disabling Injury Rate and Lost-time Claim Rate: Alberta, 2000-2008



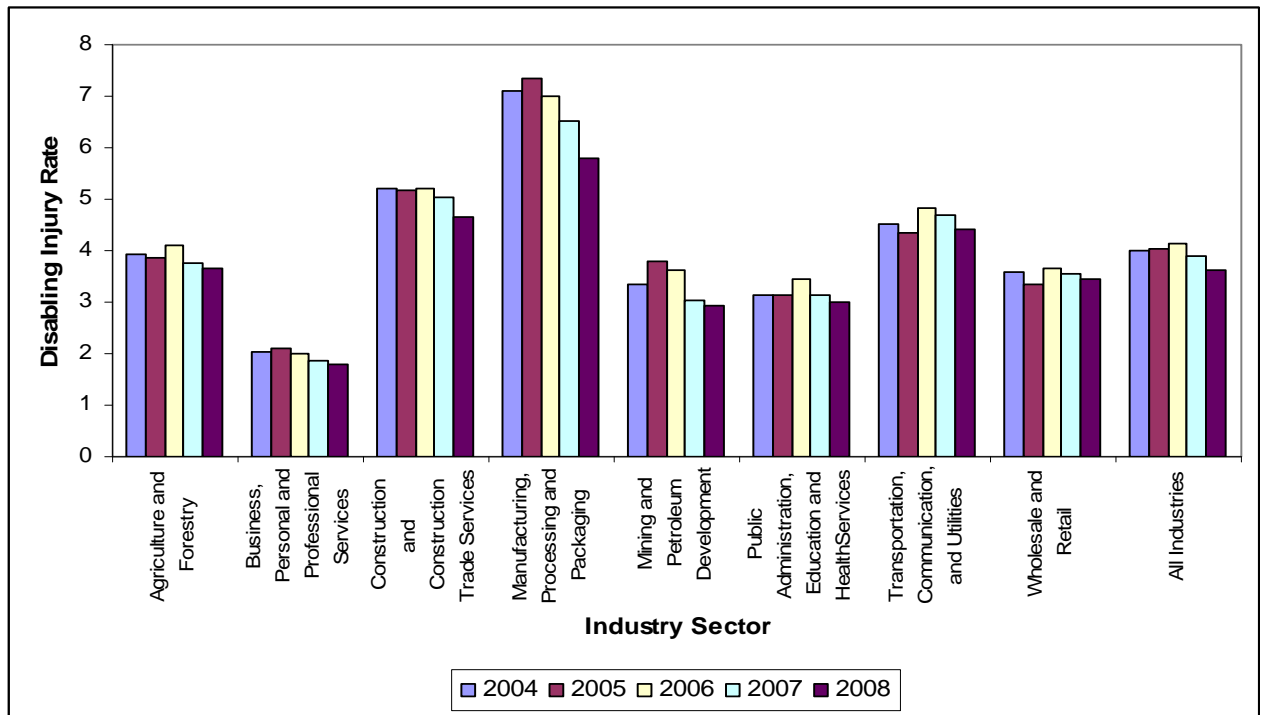
In 2006 Disabling Injury (DI) data was used for the first time as well as the Lost-time Claim (LTC) data. The disabling injury data includes both lost time and modified work claims and provides a more accurate picture of the total number of illnesses and injuries occurring. DI data provides a better benchmark to measure success in the prevention of workplace illness and injury. As the mandate of E&I, occupational health and safety, is the prevention of all work-related injuries and illnesses, the use of DI data enhances the effective targeting of our resources and strategies.

The provincial LTC rate decreased to 1.88 in 2008. The provincial disabling injury rate (DIR) decreased from 4.00 in 2004 (initial measure) to 3.63 in 2008.

Detailed information on injury, illness and fatality data can be found in the Employment and Immigration Occupational Injury and Disease (OID) reports on the OHS website at:

<http://employment.alberta.ca/SFW/129.html>

Chart 2: Disabling Injury Rate by Major Industry Sectors: Alberta, 2004-2008



Occupational Fatalities

Chart 3: Number of Fatalities 2000 - 2008

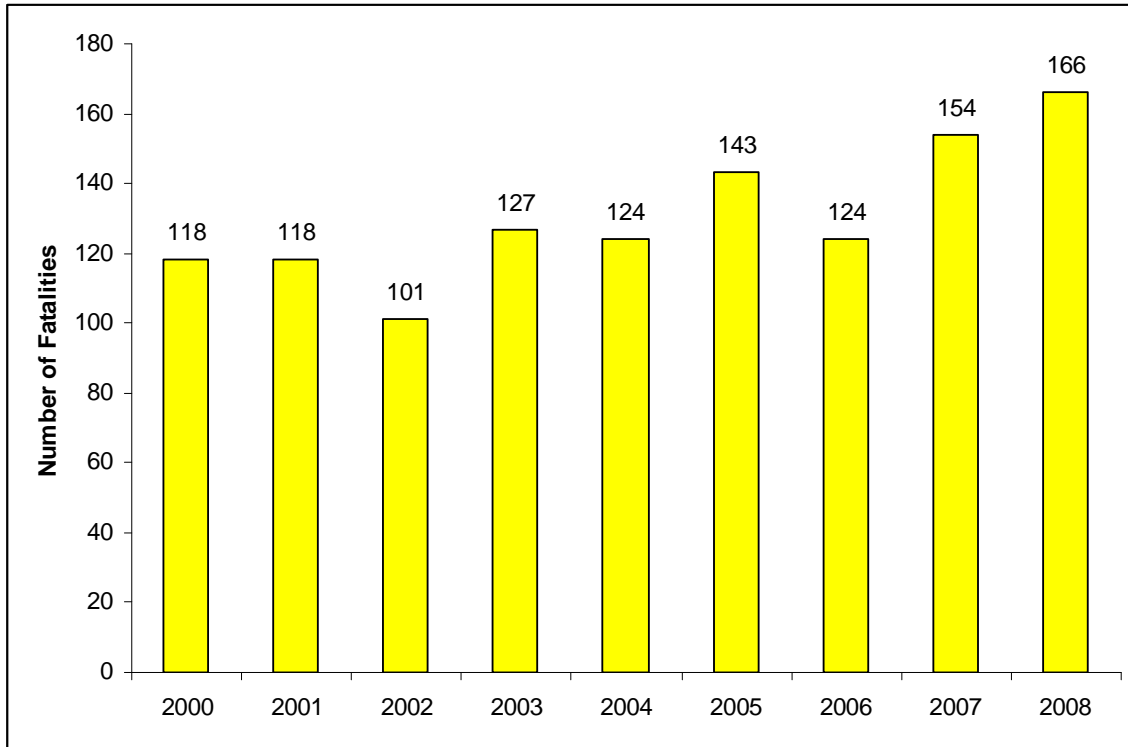
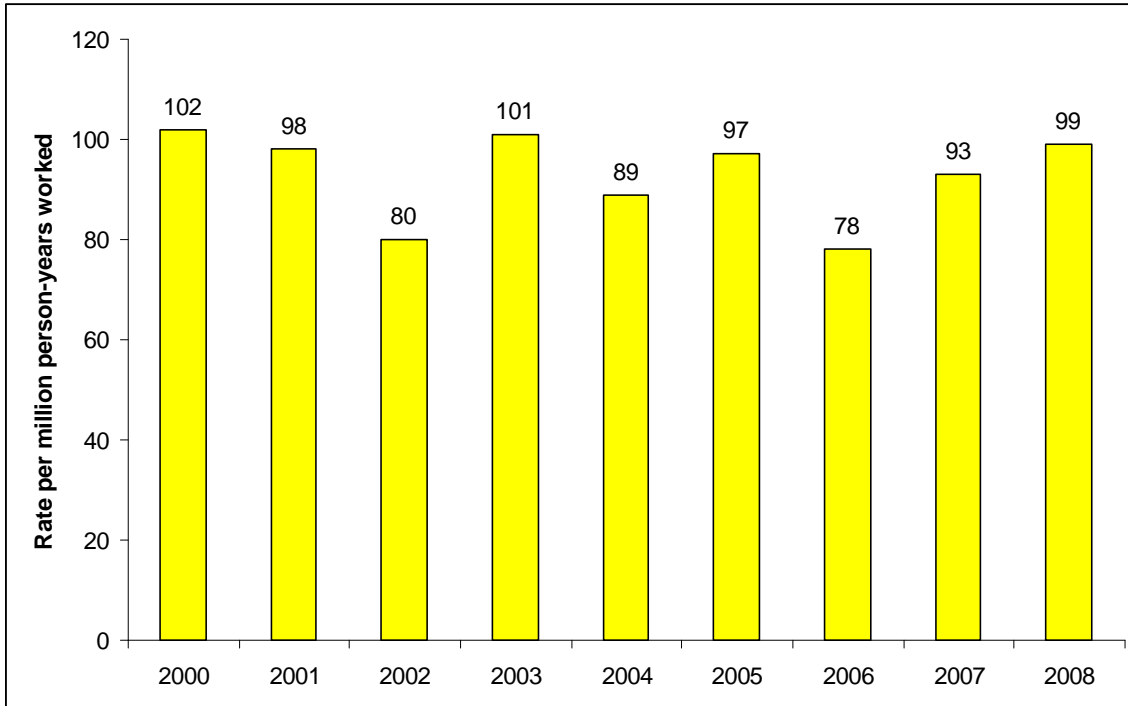


Chart 4: Fatality rate 2000 - 2008



A detailed breakdown and analysis of the types and trends of work-related fatalities is available in the Occupational Injury and Disease (OID) publication available at:

http://employment.alberta.ca/documents/WHS/WHS-PUB_oid.pdf

Overview and Status of Work Safe Alberta Strategies

The list of Work Safe Alberta strategies and the status to December 2009 are outlined in Table 1.

Work Safe Alberta Progress Status Report

Table 1: Moving Forward with Work Safe Alberta: Three-Year Strategic Plan: 2006-2008: Activities Completed or in Progress

Strategy /Theme	Activity	Status*	Summary of Achievements and Outcomes	Comments
Theme 1: Expand Collaboration Across Government and Industry				
1.1 Strengthen linkages across government ministries and agencies to support workplace health and safety in the context of overall health and safety of Albertans.	<ul style="list-style-type: none"> Continue to collaborate with Alberta Education to infuse workplace health and safety culture in Alberta Schools. Pursue opportunities for introducing workplace health and safety concepts in earlier grades, ten and up for entering the workforce. 	<ul style="list-style-type: none"> In progress 	<ul style="list-style-type: none"> Teacher Health and Safety Resources and Toolkit developed and launched in high schools in fall 2007. Expanded to Junior High Schools in fall 2008. Work Safe Passport developed and launched: approximately 30,000 Work Safe Passports distributed and available on order. WSA staff, have participated in review of OHS content in CTS Courses. 	
	<ul style="list-style-type: none"> Collaborate with Advanced Education to expand workplace health and safety education in post-secondary and apprenticeship programs. 	<ul style="list-style-type: none"> In progress 	<ul style="list-style-type: none"> Initial work being done as part of healthcare health and safety initiative. 	
	<ul style="list-style-type: none"> Work with Infrastructure and Transportation to integrate Work Safe Alberta with Alberta's Traffic Safety Plan. 	<ul style="list-style-type: none"> In progress 	<ul style="list-style-type: none"> Joint industry-labour-government Road Safety at Work strategy developed. 	<ul style="list-style-type: none"> Implementation of the strategy: Working with Alberta, Transportation and stakeholders to develop a best practice document and eLearning program.

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	<ul style="list-style-type: none"> Collaborate with Health and Wellness to examine opportunities to promote workers' health. Consider participation in cross-ministry Health and Safety initiative to incorporate workplace health and safety components. 	<ul style="list-style-type: none"> In progress 	<ul style="list-style-type: none"> Healthcare health and safety initiative started to include: <ul style="list-style-type: none"> Development of best practices. No Unsafe Lifts. Compliance Strategy. (See section on Healthcare health and safety initiative for details on initiative). 	<ul style="list-style-type: none"> Joint with AHW, AHS, Labour, other stakeholders.
	<ul style="list-style-type: none"> Collaborate with Economic Development, Community Development (Human Rights Commission), AADAC and other divisions with HRE (now E&I) to further advance workplace health and safety in Alberta's Labour Force. 	<ul style="list-style-type: none"> Some in progress; some cancelled. 	<ul style="list-style-type: none"> Working with E&I Health Workforce Strategy in area of healthcare and retail. Cancelled specific collaboration with Economic Development, Community Development and AADAC. 	
	<ul style="list-style-type: none"> Incorporate occupational health and safety into government sponsored skills development programs. 	<ul style="list-style-type: none"> On hold 	<ul style="list-style-type: none"> Preliminary discussions. 	
1.2 Develop and implement industry specific injury reduction strategies in poor performing industries and targeted groups.	<ul style="list-style-type: none"> Target high injury industries, initially focusing on healthcare and retail sectors, for improved occupational health and safety management systems that yield improved health and safety results. 	<ul style="list-style-type: none"> In progress 	<ul style="list-style-type: none"> Targeted program plan is in place and is reviewed annually. Targeted employers, industries and projects are determined based on established criteria from WCB data, analysis of hazards the work poses, as well as observations, inspection and order activity. Strategic initiatives developed for specific industries (Healthcare, Seismic). 	<ul style="list-style-type: none"> Health and Safety in Health Care Industry initiative in progress; best practices and compliance strategy developed and available on OHS website. Occupational Cancer Prevention Strategy being developed – for implementation

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			<ul style="list-style-type: none"> ◦ eLearning program for Health and Safety in Schools developed. ◦ Health and Safety Toolkit for Schools developed. ◦ Staffing Firm OHS Guideline developed. ◦ BOMA OHS Guideline developed. 	<ul style="list-style-type: none"> ◦ stating 2010. ◦ Seismic Industry Strategy being developed with BC and Saskatchewan – for completion 2010. ◦ Disabling Injury rate used for targeting since 2007.
	<ul style="list-style-type: none"> ◦ Consult with targeted employer and/or industry groups to define barriers and identify solutions to improve health and safety performance. Identify and implement risk-based inspection strategy, including targeting strategy the development of metrics to measure outcomes. 	<ul style="list-style-type: none"> ◦ In progress 	<ul style="list-style-type: none"> ◦ Done as part of strategic initiatives. 	
<p>1.3 Enhance the Partnerships in Health and Safety Certificate of Recognition (COR) program to achieve greater reductions in injury and illness rates for new and existing program participants. Develop and implement a strategy to market the value of COR's to high injury rate companies that currently do not have one. The strategy should consider site visits to individual companies, preparation and communication of lists of target</p>	<ul style="list-style-type: none"> ◦ Promote the establishment of new Certifying Partners in industries where there is a high need for industry-specific health and safety initiatives. 	<ul style="list-style-type: none"> ◦ In progress 	<ul style="list-style-type: none"> ◦ Partnerships in Health and Safety Strategic Plan completed. ◦ Three initiatives remaining in progress: ◦ Targeted Communications strategy. ◦ Enhanced performance measures. ◦ Revisions to Small Employer Program. 	<ul style="list-style-type: none"> ◦ Implementation plan in place. ◦ Follow-up stakeholder sessions held in fall of 2008. Resulting recommendations to be published end of first quarter 2010.

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companies and collaboration with certifying partners.				
1.4 Continue to promote voluntary participation of employers in industry and safety associations, monitor participation in these associations.	<ul style="list-style-type: none"> ◦ Promote Work Safe Alberta Mentorship Program. 	<ul style="list-style-type: none"> ◦ In progress 	<ul style="list-style-type: none"> ◦ Industry lead. 	
<ul style="list-style-type: none"> ◦ 1.5 Develop strategies that result in employers, labour unions and workers knowing and acting upon their responsibilities for ensuring safe and healthy workplaces. 	<ul style="list-style-type: none"> ◦ Develop a best practices inventory for labour organizations to use, enabling them to take an increased role in promoting legislated rights and responsibilities and sharing information regarding workplace health and safety. 	<ul style="list-style-type: none"> ◦ In progress 	<ul style="list-style-type: none"> ◦ Labour organizations asked to participate in Information Sharing Network - Best Practices sharing. 	<ul style="list-style-type: none"> ◦ Network to be transferred to Health and Safety Association Network.
	<ul style="list-style-type: none"> ◦ Labour unions and industry/safety associations to develop and implement action plans to establish on-the-job mentoring programs for workers-at-risk (e.g. new or young workers and workers with English as a second language). 	<ul style="list-style-type: none"> ◦ In progress 	<ul style="list-style-type: none"> ◦ Industry/labour lead. 	<ul style="list-style-type: none"> ◦ Brought forward to new proposed Work Safe Alberta Strategy 2010-2013.
	<ul style="list-style-type: none"> ◦ Explore application of the Construction Safety Officer concept to other industries. 		<ul style="list-style-type: none"> ◦ Industry lead. 	
	<ul style="list-style-type: none"> ◦ Encourage organized Labour to integrate occupational health and safety into the services they provide to members. 	<ul style="list-style-type: none"> ◦ Ongoing 	<ul style="list-style-type: none"> ◦ Labour lead. 	
1.6. Develop strategies to educate supervisors on recognizing the signs of impairment and substance abuse and on supervisory approaches to help address these issues.		<ul style="list-style-type: none"> ◦ Completed 	<ul style="list-style-type: none"> ◦ Impairment in the Workplace eLearning Awareness program completed (2007). 	

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1.7 Provide information on impairment in the workplace on the web-based Work Safe Alberta Information Sharing Network.		◦ Cancelled		◦ Joint AADAC project cancelled – new AADAC structure. ◦ Information Sharing Network being transferred to Health and Safety Association Network.
1.8 Establish a Youth Advisory Committee to provide advice on strategies to improve workplace health and safety for young workers.		◦ In progress and ongoing.	◦ Young Worker Advisory Committee developed and Strategic Plan developed: <ul style="list-style-type: none"> ▪ Young worker video contest launched September 2008. ▪ Tip sheets developed. ▪ Young worker targeted inspections. 	
Theme 2: Provide Access to Workplace Health and Safety Information				
2.1 Expand the mandate of the joint industry-labour-government Workplace Health and Safety Information Sharing Steering Committee.	◦ Encourage information sharing among Alberta’s safety, industry and labour associations.	◦ Cancelled	◦ Health and Safety Network Association (HSNA).	◦ Information Sharing Steering Committee disbanded; Health and Safety Association Network established.
	◦ Support safety associations to evaluate and strengthen their existing training and outreach programs, implement injury and	◦ In progress	◦ OID reports provided industry specific data annually. ◦ New project being	

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	illness prevention programs, enhance capacity to analyze the root cause of workplace injuries and illnesses and to undertake best practice research		<p>established to collect root cause through a web based health and safety management tool.</p> <ul style="list-style-type: none"> ◦ Completed best practice research projects on: ◦ National inventory of best practices. ◦ Government programs in the residential construction industry. ◦ A review of fatigue in the transportation industry. ◦ Inspection Best Practices. 	
	◦ Improve inter-company information sharing in injury and illness causation and prevention.		◦ Industry lead.	
	◦ Develop competency standards and hazard assessment tools for safety-critical tasks, with employee actively involved in this progress.		◦ Industry lead.	
	◦ Facilitate the development of common safety training standards for voluntary adoption by training agencies.	◦ In progress	<ul style="list-style-type: none"> ◦ Industry lead through HSAN. ◦ Grant provided to HSAN to facilitate this work. ◦ Information Training Tracking System (ITTS) launched October 2009. 	
2.2 Continue to expand the information base currently available through the web-based Work Safe Alberta Information Sharing Network. Increase access to information and practical supports related to effective		◦ In progress	◦ Information Sharing Network developed being transferred to HSAN that will take on this role.	

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health and safety management, ensuring relevance to small to mid-sized employers.				
	<ul style="list-style-type: none"> ◦ Expand eLearning tools to support implementation of priority Occupational Health and Safety Code Provisions (i.e. Fall protection). 	<ul style="list-style-type: none"> ◦ In progress and ongoing. 	<ul style="list-style-type: none"> ◦ To date 13 eLearning awareness programs developed on the following topics: <ul style="list-style-type: none"> ▪ OHS Legislation; ▪ Hazard Assessment and Control; ▪ Incident Investigation; ▪ Recognizing Hazards; ▪ H&S for Schools; ▪ Basic Ergonomics; ▪ Impairment in the Workplace; ▪ Basic Health and Safety; ▪ Fall Protection; ▪ Noise; ▪ Health and Safety Management Systems; ▪ Fun Quizzes; ▪ Shift Work and Fatigue. 	<ul style="list-style-type: none"> ◦ On Employment and Immigration OHS website at: http://employment.alberta.ca/SFW/268.html
◦	<ul style="list-style-type: none"> ◦ Develop education tools that include health and safety toolkit for small business. 	<ul style="list-style-type: none"> ◦ In progress/ ◦ Ongoing. 	<ul style="list-style-type: none"> ◦ Small business toolkit completed. ◦ Cost calculator developed. ◦ Small business section on OHS website. 	<ul style="list-style-type: none"> ◦ Currently being updated and revised.
	<ul style="list-style-type: none"> ◦ Add a discussion board to the web-based Work Safe Alberta Information Sharing Network 	<ul style="list-style-type: none"> ◦ Cancelled 	<ul style="list-style-type: none"> ◦ Preliminary work done ◦ Now being transferred to HSAN. 	
	<ul style="list-style-type: none"> ◦ Develop a workplace health and safety case study database. 	<ul style="list-style-type: none"> ◦ On hold 		<ul style="list-style-type: none"> ◦ Will review in 2010.

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Theme 3: Develop Effective Practices and Educate				
3.1 Establish research partnerships and influence health and safety research agendas to provide information on the most current, effective methods for preventing workplace injuries and diseases.		<ul style="list-style-type: none"> ◦ In progress and ongoing. 	<ul style="list-style-type: none"> ◦ Research project on Inspection Best Practices for OHS Officers with University of Alberta completed in 2008. ◦ Research on Best Practices in Residential Construction completed in 2008. ◦ Memorandum of Understanding with Work Safe BC re: co-funding research projects in place. 	
3.2 Continue to conduct best/effective practices research and develop new standards and applied tools based on experiences of high performing innovative employers/industries.	<ul style="list-style-type: none"> ◦ Establish a best practices inventory and promote industry leadership in effective/best practice identification, and standards development. 	<ul style="list-style-type: none"> ◦ In progress and ongoing. 	<ul style="list-style-type: none"> ◦ Best practices inventory on OHS website. ◦ Occupational Health and Safety Best Practices/Toolkits/Guidelines completed: <ul style="list-style-type: none"> ▪ Safe Stages (2007), ▪ Auto and Truck Dealers (2008), ▪ Staffing Agencies (2008), ▪ Schoolkit (2008), ▪ Physician’s Offices (2008), ▪ Automotive Dealers (2008), ▪ During Avian Influenza (2008), ▪ During Pandemic Influenza (2009), ▪ Healthcare: 	<ul style="list-style-type: none"> ◦ Best Practices in Health and Safety in the Healthcare Industry being completed: Physical; Psychosocial.

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			<ul style="list-style-type: none"> ▪ General ▪ Biological ▪ Chemical ▪ Building Owners and Managers Association (BOMA) (2009) 	
	<ul style="list-style-type: none"> ◦ Develop mechanisms to share effective practices among employers and workers. 	<ul style="list-style-type: none"> ◦ In progress and ongoing 	<ul style="list-style-type: none"> ◦ Information sharing network established with best practices posting – now being transferred to HSAN. 	<ul style="list-style-type: none"> ◦ Developed with each document/tool developed jointly with industry and Labour
	<ul style="list-style-type: none"> ◦ Investigate development of a Safety Training System (similar to CTS used by the construction industry) as a province wide initiative covering all industries. 		<ul style="list-style-type: none"> ◦ Industry lead. 	
	<ul style="list-style-type: none"> ◦ Develop publications/guides that outline world-class safety management practices for various audiences – senior executives, safety professionals, and supervisors. 		<ul style="list-style-type: none"> ◦ Some information included in development of guides and best practices. 	
3.3 Share information about the social and economic costs of workplace injuries and illnesses with employers. Raise awareness of the benefits to businesses of effective health and safety management.	<ul style="list-style-type: none"> ◦ Incorporate health and safety business planning and cost-benefit components as well as a web-based safety calculator to assist employers calculate the total cost of injuries. 	<ul style="list-style-type: none"> ◦ Completed 	<ul style="list-style-type: none"> ◦ Calculator on website. 	
	<ul style="list-style-type: none"> ◦ Raise awareness of the impacts of workplace injuries and illnesses on employers WCB costs and short and long term disability costs. 	<ul style="list-style-type: none"> ◦ In progress and ongoing 	<ul style="list-style-type: none"> ◦ WCB information through OID reports. ◦ Not done for short and long 	

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			term disability costs.	
	<ul style="list-style-type: none"> ◦ Raise awareness of the pressure workplace injuries and illnesses place on our healthcare system. 	<ul style="list-style-type: none"> ◦ On hold 	<ul style="list-style-type: none"> ◦ Worked with the Alberta Cancer Board (now Alberta Health services) to conduct research at the economic burden of occupational disease. 	
3.4 Publish with minimal delay, short bulletins describing occupational fatalities and other serious injuries to allow workers and employers to learn from these incidents.		<ul style="list-style-type: none"> ◦ In progress 	<ul style="list-style-type: none"> ◦ Currently revising practices to facilitate publication of this information 	
3.5 Review information on occupational fatalities (and lost-time incidents from high risk activities) to identify where resources should be concentrated to reduce the number of fatalities.		<ul style="list-style-type: none"> ◦ In progress 	<ul style="list-style-type: none"> ◦ Strategic initiatives in progress to address occupational disease and motor vehicle fatalities including: <ul style="list-style-type: none"> ◦ Occupational Cancer Prevention Strategy (draft developed), ◦ Proposed compliance inspections related to motor vehicle incidents. 	
Theme 4: Extend Awareness Campaign and Communication Efforts				
4.1 Develop 3-year social marketing and communication plans in consultation with stakeholders (reviewed annually) to influence change in attitudes and behaviors towards workplace health and safety, particularly among high-risk worker	<ul style="list-style-type: none"> ◦ Target messages on the prevention of the most common types of injuries to worker populations at the greatest risk. 	<ul style="list-style-type: none"> ◦ In progress and ongoing 	<ul style="list-style-type: none"> ◦ Bloodylucky.ca campaign targeted at 15-18 year olds launched October 2008 and on website at www.bloodylucky.ca 	<ul style="list-style-type: none"> ◦ Planning for new campaign.

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groups and industries. Recognize that establishing and maintaining a culture of workplace health and safety requires a continued, consistent and strategic approach to communications over the long-term.				
	<ul style="list-style-type: none"> ◦ Explore opportunities to integrate Work Safe Alberta awareness campaigns with those of other organizations. The use of similar themes, messages and branding would increase exposure and the effectiveness of each organization's communication efforts. 	<ul style="list-style-type: none"> ◦ In progress and ongoing 	<ul style="list-style-type: none"> ◦ Co-sponsorship with: <ul style="list-style-type: none"> ▪ JUST Electrical campaign, ▪ John Petropoulos Memorial Fund, ▪ CNIB, ▪ WCB Head's Up, ▪ Partners in Road Construction Safety. ▪ See: http://employment.alberta.ca/SFW/259.html 	
	<ul style="list-style-type: none"> ◦ Review data on the composition of the workforce to see if there is a need for language support for different language groups and determine needs. 	<ul style="list-style-type: none"> ◦ In progress 	<ul style="list-style-type: none"> ◦ Essential Skills eLearning program being developed 2010-11 	
	<ul style="list-style-type: none"> ◦ Routinely monitor the effectiveness of awareness-building initiatives and refine communication strategies as necessary to ensure intended target audiences are being reached and receiving intended communications messages. 	<ul style="list-style-type: none"> ◦ In progress 	<ul style="list-style-type: none"> ◦ Omnibus surveys completed in 2007 and 2008 	
	<ul style="list-style-type: none"> ◦ Showcase local examples of best/effective practices. 	<ul style="list-style-type: none"> ◦ On going 	<ul style="list-style-type: none"> ◦ Developed as part of Information Sharing Network planning to transfer to HSAN in 2010. 	

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	<ul style="list-style-type: none"> ◦ Increase awareness of WHS Contact Centre and incident reporting procedures. 	<ul style="list-style-type: none"> ◦ Ongoing 	<ul style="list-style-type: none"> ◦ Information on website and publication. 	
Theme 5: Measure Performance and Continuously Improve				
5.1. Measure and report on the effectiveness of workplace health and safety activities in Alberta. Identify and implement enhancements needed to achieve maximum impacts on the reduction of occupational injury and illness rates.	<ul style="list-style-type: none"> ◦ Develop supplementary performance measures in addition to the lost-claim rate such as a disabling injury rate to measure safety outcomes. Develop new measures that are predictive of the future safety performance of workplace (leading indicators). 	<ul style="list-style-type: none"> ◦ In progress 	<ul style="list-style-type: none"> ◦ Disabling injury rate used to identify Targeted Employers and Best Safety Performers. ◦ Project to establish OHS Data Collection System in planning phase. 	
	<ul style="list-style-type: none"> ◦ Establish clear measurements and benchmarks to measure the effectiveness of the Partnerships in Health and Safety Program. 	<ul style="list-style-type: none"> ◦ In progress 	<ul style="list-style-type: none"> ◦ Performance measures drafted by a subcommittee of the Certifying Partners group. ◦ Currently being reviewed. 	
	<ul style="list-style-type: none"> ◦ Collaborate with the Workers' Compensation Board on initiatives to enhance workplace health and safety data quality and measurement with an increased emphasis on the collection of injury causation data. 	<ul style="list-style-type: none"> ◦ Ongoing 	<ul style="list-style-type: none"> ◦ OHS Strategic Information Committee established with WCB representatives. 	
	<ul style="list-style-type: none"> ◦ Continue to work with other Canadian jurisdictions to enhance the comparability of workplace health and safety performance information. Share Alberta's modified work statistics with other 	<ul style="list-style-type: none"> ◦ Ongoing 	<ul style="list-style-type: none"> ◦ CALL - OSH participation. 	

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	Canadian jurisdictions.			
	<ul style="list-style-type: none"> ◦ Analyze calls to the Workplace Health and Safety Contact Centre to determine what the current issues are and act on those issues. Publish findings of analysis. 	<ul style="list-style-type: none"> ◦ Ongoing 	<ul style="list-style-type: none"> ◦ Information collected and reviewed; process in place to increase ability to collect and analyze data. 	
5.2 Review the approach for targeting employers for inspection to optimize effectiveness of the program and expand the program where there is further opportunity to impact injury reduction.	<ul style="list-style-type: none"> ◦ Develop best practices for Occupational Health and Safety Officers for effective approaches to specific industries and target employer groups. 	<ul style="list-style-type: none"> ◦ In progress 	<ul style="list-style-type: none"> ◦ OHS Targeted Programs Committee established: <ul style="list-style-type: none"> ▪ Targeted Program Plan developed annually ▪ Criteria for Targeted Programs based on Disabling Injury Rate ▪ Targeted initiatives such as health care with industry specific training initiated 	<ul style="list-style-type: none"> ◦ Annual review
	<ul style="list-style-type: none"> ◦ Improve occupational health and safety compliance officer knowledge/skill building efforts towards building competency. 	<ul style="list-style-type: none"> ◦ In progress 	<ul style="list-style-type: none"> ◦ OHS Officer Training reviewed and updated 	
5.3 Enhance the capacity of Alberta Employment, Immigration and Industry and WCB's information management systems to better support analysis for targeting of initiatives where they will have the greatest impact. Improve stakeholder and client access to strategic workplace health and safety information (e.g. detailed statistics) to support collaborative planning for injury and illness prevention.		<ul style="list-style-type: none"> ◦ In progress 		<ul style="list-style-type: none"> ◦ New compliance management system being developed.
Theme 6: Strengthen the Legislative Framework				

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6.1. Examine the duty to refuse/imminent danger provisions under the <i>Occupational Health and Safety Act</i> to clarify worker rights and responsibilities.		◦ On hold.		◦ Proposed – on hold.
6.2 Adopt provisions under the Employment Standards Code to limit hours of work to prevent impairment due to fatigue where worker safety may be affected.		◦ On hold.		◦ Not completed.
6.3. Consider revising equipment and building standards where worker health and safety is affected and could be improved.		◦ In progress.	◦ Included in healthcare health and safety initiative; OHS Code amended to address lifting requirement.	

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* Status – Achieved / In Progress /Ongoing/ On Hold/ Cancelled

Targeted Programs

The *Work Safe Alberta Strategic Plan* calls for targeted programs with specific strategies aimed at poor performing employers and industries as well as industries and groups that have been identified as requiring a special focus to assist in increasing health and safety performance. Detailed information on the Targeted Programs and the results demonstrated by disabling injury and lost time claim data are posted on the OHS website at:

<http://employment.alberta.ca/SFW/3538.html>