



## What is a Partner in Health and Safety?

A Partner in Health and Safety is an association, corporation or organization that wishes to take a leadership role through influencing its members, contractors and others. Alberta Employment, Immigration and Industry, Workplace Partnerships (AEII) enters into formal partnership agreements with various entities:

- Corporations
- Educational institutes
- Industry associations
- Health and safety associations
- Community based groups
- Labour organizations

Currently there are more than 70 Partners who are formally committed to promoting and improving health and safety in Alberta.

## What is the eligibility criteria to become a Partner?

A prospective Partner must meet certain eligibility criteria to participate in the Partnerships program, including:

- Having an exemplary health and safety management system in place.
- Being recognized as an industry sector leader with a commitment to taking a pro-active role in promoting workplace health and safety in Alberta.
- Having a Lost-Time Claim Rate (as calculated by AEII) that does not exceed the average for its industry. When an organization with multiple Workers' Compensation Board (WCB) industry codes intends to apply for Partner status, each industry code must meet this criteria.
- Developing and striving to achieve established annual goals and objectives.
- Signing a Memorandum of Understanding with AEII.

## Is being a Partner different from holding a Certificate of Recognition (COR)?

Yes. There are no financial incentives available for Partners unless the organization has a valid COR.

A COR indicates that an organization's health and safety management system meets established standards. Also, a valid COR is required for employers to access financial benefits under the WCB **Partners in Injury Reduction (PIR)** incentive.

## What are the benefits of becoming a Partner?

- Gaining enhanced corporate image by partnering with the Alberta government.
- Having input to the development and growth of the Partnerships program.
- Profile of Partner contributions in speeches delivered by the Minister and other senior government officials.
- Public recognition as a leader in workplace health and safety in Alberta.
- Listing on the AEII website.
- Participation at the annual Partner General Meeting and regional meetings—Partners and Certifying Partners have input into the Partnerships program and learn of changes to Occupational Health and Safety legislation.
- Being recognized for their contribution in the Occupational Health and Safety magazine.
- Receiving a framed certificate.
- Rights to use of the Partnerships in Health and Safety logo and artwork on business letterhead, business cards, advertising and promotional materials.

## What is a Memorandum of Understanding (MOU)?

A MOU is a written document outlining the commitments made by organizations and AEII as Partners. Both AEII and the Partner sign the document to acknowledge their commitment to the Partnerships program.

The MOU includes reference to goals and objectives. These become an integral part of the signed MOU. The MOU is valid for one year from the date of signing, with the goals and objectives being reviewed and revised annually.

The MOU is dated, signed and sealed, and both parties maintain a copy.

## Where can I get more information on becoming a Partner?

Call the **Workplace Health and Safety Contact Centre** at **(780) 415-8690** or toll free **1-866-415-8690** or visit our website at: **[industry.alberta.ca/whs-partnerships](http://industry.alberta.ca/whs-partnerships)**

**To obtain the most current information**, contact the Workplace Health and Safety Contact Centre (780) 415-8690 (toll free 1-866-415-8690) or visit our website at [industry.alberta.ca/whs-partnerships](http://industry.alberta.ca/whs-partnerships)