

“The Ministry of Human Resources and Employment’s (HRE’s) business plan is about building a better future for Albertans”

The Ministry of Human Resources and Employment (HRE) includes the Department of Alberta Human Resources and Employment (AHRE), the Personnel Administration Office (PAO), the Alberta Labour Relations Board (ALRB), the Appeals Commission for Alberta Workers’ Compensation (AC), and the Worker’s Compensation Board (WCB).

Our Ministry’s business plan is aligned with the Government of Alberta’s (GOA’s) 20-year strategic plan, and is about building a better future for Albertans.



Honourable Clint Dunford

AHRE has identified several key initiatives for the next three years:

- We will continue to implement the **Alberta Works** income support and employment training program over the coming year, moving people into employment wherever possible so they can become more independent.
- The **Skills Investment Strategy** will continue to address labour shortages and skills deficits in Alberta.
- As mandated in the legislation, we will review the **AISH** program in the context of other government supports to ensure client needs are being met, the program is sustainable, and Alberta’s most vulnerable people have the benefits they need.
- We will develop **partnerships** to meet Alberta’s human resource development needs, focusing on skills deficits, workforce planning, supporting increased workforce productivity and improving relationships with workplaces.
- The **Work Safe Alberta** initiative will continue to reduce workplace injury rates even further, and lower the health, personal, economic, and workers’ compensation costs associated with preventable incidents.

AHRE supports the GOA’s core businesses and the various cross-ministry initiatives, such as Health Sustainability, Children and Youth, Aboriginal, Disability Strategy, Economic Development, Human Resource Development and Service Alberta.

The Personnel Administration Office has identified the **Corporate Human Resource Development Strategy**, a cross-ministry initiative, as a strategic priority. Initiatives under the strategy are focused on enhancing leadership capacity at all levels, attracting and retaining talent, fostering safe and healthy workplaces, and ensuring the management of human resources continues to be aligned with government goals and priorities. The PAO also supports other key administrative cross-ministry initiatives such as the Shared Services Delivery Improvement Strategy and Service Alberta.

The Alberta Labour Relations Board will continue to ensure the Alberta’s labour relations community is aware of and follows the processes that are available to them, and that these processes are communicated and carried out in an understandable, consistent and timely manner.

The Appeals Commission for Alberta Workers’ Compensation will continue to provide fair appeal services in a shorter time frame. The challenge is to maintain an open and accessible appeal system that provides quality decisions and fairness of process within the framework and principles of natural justice.

Since the **Workers’ Compensation Board** is an independent organization, board governed and funded by employers, its strategic plan is not included in this document.

We will continue to anticipate the needs of Albertans and offer programs and services that will assist people’s lives – at home and at work. With staff and stakeholders working together, I am confident we can move forward with our commitment to building a better future for the people of Alberta.

Original signed

Honourable Clint Dunford